



National Association of
WATCH & CLOCK
Collectors, Inc.

Equal Employment Opportunity Policy

The NAWCC does not discriminate in hiring or employment because of race, color, religion, age, sex, disability, national origin, genetic information, or other protected classes detailed in Federal or Commonwealth of Pennsylvania statutes. This policy includes but is not limited to all decisions made on promotions, transfers, demotions, reductions in force, discipline, recruiting, compensation, benefits, training, or any other terms or conditions of employment. The NAWCC makes hiring decisions based solely on qualifications, merit, and business needs at the time.