

NAWCC BYLAWS



BYLAWS

NAWCC BYLAWS

Table of Contents

PREAMBLE **6**

ARTICLE I. BOARD OF DIRECTORS..... **6**

Section 1. Members **6**

Section 2. Officers **6**

 (a) Election **6**

 (b) Removal **6**

 (c) Terms of Office **6**

 1. Board Chair **6**

 2. Vice Chair **7**

 3. Secretary **7**

 4. Treasurer **7**

Section 3. Responsibilities **7**

Section 4. Compensation **7**

Section 5. Director Term of Office **7**

Section 6. Meetings **8**

Section 7. Quorum **8**

Section 8. Removal **8**

Section 9. Indemnification, Liability, and Insurance **8**

 (a) Indemnification **8**

 (b) Liability **9**

 (c) Insurance **9**

 (d) Authority **9**

ARTICLE II. EXECUTIVE DIRECTOR **9**

Section 1. Appointment **9**

Section 2. Responsibilities **9**

Section 3. Employees **10**

ARTICLE III. COMMITTEES **10**

Section 1. Purpose and Duties **10**

Section 2. Standing Committees **10**

 (a) Awards Committee **10**

 (b) Governing Documents Committee **10**

 (c) Ethics Committee **11**

 (d) Finance Committee **11**

 (e) The Library Collections Committee **11**

 (f) Museum Collections Committee **11**

 (g) Nominating and Elections Committee **12**

Section 3. Operational and Functional Committees **12**

NAWCC BYLAWS

Section 4. Special Committees	<u>12</u>
Section 5. Committee Chairs and Membership.....	<u>13</u>
Section 6. Compensation	<u>13</u>
ARTICLE IV. ELECTIONS AND APPOINTMENTS.....	<u>13</u>
Section 1. Positions.....	<u>13</u>
Section 2. Eligibility.....	<u>13</u>
(a) Director Candidates.....	<u>13</u>
(b) NEC Candidates.....	<u>13</u>
(c) Candidacy for Director.....	<u>14</u>
(d) Candidacy for Elected Director by Petition	<u>14</u>
(e) Limitations	<u>14</u>
1. Self-Nominated Candidates.....	<u>14</u>
2. Petition Candidates.....	<u>14</u>
Section 3. Responsibility.....	<u>14</u>
Section 4. Ballot for Election of Directors and NEC Members.....	<u>14</u>
Section 5. Voting Procedure	<u>15</u>
Section 6. Certification.....	<u>15</u>
Section 7. Appointed Directors	<u>15</u>
(a) Nominations	<u>15</u>
(b) Skills Requirements and Selection of Nominees	<u>15</u>
(c) Confirmation of Appointments.....	<u>16</u>
Section 8. Vacancies	<u>16</u>
(a) Selection of Candidates	<u>16</u>
(b) Confirmation of Appointment.....	<u>16</u>
(c) Timeline	<u>16</u>
ARTICLE V. FUNCTIONS.....	<u>16</u>
Section 1. Education	<u>16</u>
Section 2. Publications	<u>17</u>
Section 3. National Watch & Clock Museum	<u>17</u>
Section 4. Library and Research Center	<u>17</u>
ARTICLE VI. MEMBERSHIP	<u>17</u>
Section 1. Eligibility.....	<u>17</u>
Section 2. Categories of Membership.....	<u>17</u>
Section 3. Dues.....	<u>18</u>
Section 4. Resignation	<u>18</u>
Section 5. Roster of Members	<u>18</u>
ARTICLE VII. MEMBERSHIP MEETINGS.....	<u>18</u>
Section 1. Regular Annual Meeting.....	<u>18</u>

NAWCC BYLAWS

Section 2. Special Meetings	<u>18</u>
Section 3. Quorum	<u>18</u>
Section 4. Notices	<u>18</u>
Section 5. National Convention	<u>18</u>
ARTICLE VIII. CHAPTERS	<u>18</u>
Section 1. Formation	<u>18</u>
Section 2. Meetings	<u>19</u>
(a) Chapter Meetings.....	<u>19</u>
(b) Regional Meetings.....	<u>19</u>
Section 3. Authority Limitation	<u>19</u>
Section 4. Private Inurement Prohibition	<u>19</u>
Section 5. Recall of Charter	<u>19</u>
ARTICLE IX. DISCIPLINARY ACTION	<u>20</u>
ARTICLE X. FISCAL YEAR	<u>20</u>
ARTICLE XI. RULES OF CONSTRUCTION	<u>20</u>
ARTICLE XII. AMENDMENTS	<u>20</u>
Section 1. Amendment Proposals	<u>20</u>
Section 2. Categorization of Proposed Amendments	<u>20</u>
Section 3. Amendment Proposal Publication	<u>20</u>
Section 4. Voting	<u>20</u>
(a) Technical and Non-substantive Amendments.....	<u>20</u>
(b) Non-technical and Substantive Amendments.....	<u>21</u>
Section 5. Publication of Results	<u>21</u>
ARTICLE XIII. CORPORATE RESTRUCTURING VOTING PROCEDURE	<u>21</u>
APPENDIX I. AMENDMENT HISTORY	<u>22</u>
BYLAWS of October 2004	<u>22</u>
Amended: April 2011.....	<u>22</u>
Amended: April 2013.....	<u>22</u>
Amended: April 2015.....	<u>22</u>
Amended: April 2017.....	<u>22</u>
Amended: September 2020.....	<u>22</u>
VERSION 1.0 AMENDMENTS	<u>22</u>
(A) GLOBAL CHANGES.....	<u>22</u>
VERSION 2.0 AMENDMENTS	<u>22</u>
(A) GLOBAL CHANGES.....	<u>22</u>
(B) SECTIONS ADDED.....	<u>22</u>
(C) SECTIONS DELETED.....	<u>22</u>
(D) SECTIONS AMENDED.....	<u>22</u>

	NAWCC BYLAWS	
(E) SECTIONS REINSTATED & AMENDED		<u>22</u>
VERSION 3.0 AMENDMENTS		<u>23</u>
(A) GLOBAL CHANGES		<u>23</u>
(B) SECTIONS ADDED.....		<u>23</u>
(C) SECTIONS DELETED.....		<u>23</u>
(D) SECTIONS AMENDED		<u>23</u>
(E) SECTIONS REINSTATED & AMENDED		<u>24</u>
VERSION 3.2 AMENDMENTS		
(A) GLOBAL CHANGES		<u>25</u>
(B) SECTIONS ADDED.....		<u>25</u>
(C) SECTIONS DELETED.....		<u>25</u>
(D) SECTIONS AMENDED		<u>25</u>
(E) SECTIONS REINSTATED & AMENDED		<u>26</u>

NAWCC BYLAWS

BYLAWS

NATIONAL ASSOCIATION OF WATCH AND CLOCK COLLECTORS, INC.,

A Pennsylvania Non-Profit Corporation

PREAMBLE

The National Association of Watch and Clock Collectors, Inc., hereinafter the NAWCC, hereby adopts these Bylaws as amended in all matters not specifically covered in the Articles of Incorporation or the most current edition of Robert's Rules of Order especially as related to small Boards. The Board may adopt Special Rules of Order as it finds needed to supplement or modify the prescribed Parliamentary Authority.

ARTICLE I. BOARD OF DIRECTORS

Section 1. Members

The Board of Directors, hereinafter the Board, shall be composed of six directors elected by the eligible voting members of the NAWCC, six directors appointed by the Board, (see Articles of Incorporation, Version 2.0, Article VI) and two ex officio nonvoting members also appointed by the Board being the Executive Director and Legal Counsel. Directors must be NAWCC members. Whenever referenced hereinafter, the Board is defined as all twelve voting members.

The actions of the Board and its members shall be governed by the Board of Directors Code of Ethical Conduct as defined in the Standing Rules.

Section 2. Officers

(a) Election

The officers of the Board shall be a Chair, Vice-Chair, Secretary, and Treasurer. The Board shall elect each officer from among the twelve voting members of the Board, such election to be held at the first meeting of the Board following each election and appointment of Directors as governed by Article IV of these Bylaws.

(b) Removal

Any officer of the Board may be removed from their position as an officer for any reason by a 2/3 majority vote of the Board.

(c) Terms of Office

1. Board Chair

The term of the Board Chair shall be two years. The Board Chair may be reelected for one additional term of two years but may not serve beyond the end of his term as Director. Candidates for Board Chair must have served at least two years on the Board.

NAWCC BYLAWS

2. Vice Chair

The term of the Vice-Chair shall be two years. The Vice-Chair may be elected for one additional term of two years but may not serve beyond his term as Director. Two years prior Board service is required for this position.

3. Secretary

The term of the Secretary shall be two years. The Secretary may be reelected for a term of two years but may not serve beyond his term as Director. Prior Board service is not required for this position, however prior experience or knowledge of corporate secretarial duties should be a minimum consideration.

4. Treasurer

The term of the Treasurer shall be two years. The Treasurer may be reelected for an additional term of two years but not to serve beyond his/her term as Director. Prior Board service is not required for this position, however prior financial, accounting and/or business experience should be a minimum consideration.

Section 3. Responsibilities

The duties of the officers shall be the usual duties pertaining to these offices. The officers and directors shall also perform any duties assigned to them by the Bylaws, by the Board, or by the Board Chair.

The duties of the directors shall be those duties pertaining to members of a not-for-profit Board of directors. Directors are individually responsible for understanding their statutory and fiduciary responsibilities as members of the Board and shall perform their duties in accordance with applicable state and federal codes and laws then in effect as well as the Board of Directors Code of Ethical Conduct.

The Board shall have full authority to act in all matters of business except where the Articles of Incorporation, Bylaws or Standing Rules specifically restrict or mandate actions of the Board.

The Board may delegate special assignments to its members. Any practices or procedures on the part of any officer or committee that are not in accord with the Articles of Incorporation, Bylaws, or Standing Rules are null and void. The Board shall have the sole authority and discretion in all disputed matters and its decision shall be final.

Section 4. Compensation

No voting member of the Board shall receive any compensation for services.

Section 5. Director Term of Office

The normal term of office for Director, other than ex-officio, shall be four years commencing at the first meeting of the Board following their election or appointment and the expiration of the terms of the outgoing Board members. After serving one term, incumbents are eligible to serve one additional consecutive term if re-elected or reappointed. After serving two consecutive terms, no person may again serve as Director until one full term (four years) has elapsed. A member appointed to fill a vacancy for the office of Director who has served more than one-

NAWCC BYLAWS

half of a term shall be deemed to have served one full term.

Section 6. Meetings

The Board shall meet or hold electronic meetings throughout the fiscal year. One of the meetings shall be held in conjunction with the Membership Meeting unless special circumstances frustrate this purpose.

The Board Chair, or a majority of Directors, may call a special meeting in a designated location at any time provided that notice is sent in writing or by electronic means to each member of the Board at least five days before the date of such meeting. The Board, by unanimous consent, may waive the five days-notice to consider business that in the opinion of the Board Chair or a majority of Directors cannot wait the prescribed five days provided for special meetings.

The Board Chair shall submit to the Board and membership, at least five days before a Board meeting, an agenda of business to be brought before the Board. The agenda for a special meeting for which a waiver of the five-day notice is requested will be submitted with the request for a waiver.

Section 7. Quorum

A majority of the Board shall constitute a quorum.

Section 8. Removal

A member of the Board may be removed from his/her position on the Board for any reason including violations of the Board Code of Ethics or those reasons mentioned elsewhere in these Bylaws upon a 3/4 or greater majority vote of the Board, excluding that of the Director in question. A Director may also be removed for excessive absences from official Board meetings. "Excessive absences" is defined as missing any two meetings, be they physical, electronic, or as otherwise approved within the Bylaws or Standing Rules, within any one fiscal year. Late arrival or early departure from any Board meeting that results in missing more than 1/2 of the scheduled agenda shall constitute an absence unless excused by a vote of the Board. The Board, by a majority vote of the Directors present and voting, not including the Director in question, may, with cause, excuse an absence, tardiness, or leaving early. No more than two excused absences shall be permitted per fiscal year per Director.

Section 9. Indemnification, Liability, and Insurance

The responsibility of the NAWCC with regard to indemnification, liability and insurance for directors, officers, employees and agents of NAWCC is defined herewith. These responsibilities and provisions, however, shall not apply to any action or omission giving rise to a claim that is determined to constitute self-dealing, willful misconduct, or recklessness. Further, an amendment or repeal of this Bylaw shall have no effect with respect to any action or omission occurring prior to such amendment or repeal.

(a) Indemnification

The NAWCC shall indemnify any director or officer, and may indemnify any employee

NAWCC BYLAWS

or agent, who was, is, or is threatened to be made a party to any legal matter including an action by or in the right of the NAWCC, by reason of his/her holding or having held such position. Such indemnification shall be to the full extent permitted by law, including but not limited to the provisions of the Nonprofit Corporation Laws of 1988 of the Commonwealth of Pennsylvania as amended from time to time, hereinafter the NCL. Upon any modification of the NCL, the provisions of this Article I Section 9 shall be deemed to have been amended with immediate effect for the benefit of all persons covered herein.

(b) Liability

A director or officer of the NAWCC shall not be personally liable, as such, for monetary damages for any action taken, or for any failure to take such action, unless the director or officer has breached or failed to perform the duties of his/her office under Subchapter B ("Fiduciary Duty") of Chapter 57 of the NCL and the breach or failure to perform constitutes self-dealing, willful misconduct or recklessness.

This Bylaw shall not apply to the personal responsibility or liability of a director or officer pursuant to any criminal statute or for the payment of local, state, or federal taxes.

(c) Insurance

The NAWCC shall purchase and maintain insurance on behalf of any person who is or was a NAWCC director or officer, and may extend such coverage to any person serving as a representative of the NAWCC, or is or was serving at the request of the NAWCC as a representative of another entity, against any liability asserted and/or incurred by such person in any such capacity, or arising out of his/her stature as such, whether or not the NAWCC has the power to indemnify such person against such liability under the laws of this or any other state.

(d) Authority

Notwithstanding anything to the contrary, NAWCC, its agents or designees be and are hereby authorized and empowered, in the name of and on behalf of NAWCC, to take any actions, to pay such costs and expenses and to execute in the name and on behalf of NAWCC, all agreements, instruments and documents which shall be necessary or appropriate to carry out the intent and accomplish the purposes of this Article I Section 9.

ARTICLE II. EXECUTIVE DIRECTOR

Section 1. Appointment

The Board shall appoint the Executive Director. The Board shall be the sole authority to set salary, benefits, and bonuses for the Executive Director. The Board shall have the authority to rename the job title and responsibilities of the Executive Director as it deems necessary.

Section 2. Responsibilities

The Executive Director shall report to the Board. The Executive Director shall be

NAWCC BYLAWS

responsible for day-to-day operations within the limits of his/her Delegation of Authority as defined in these Bylaws and the Standing Rules.

Section 3. Employees

The Executive Director shall have the authority to engage the services of employees and to compensate them for their services. Employees will not be required to be members. No employee or their family members shall be eligible to seek or hold Board membership or membership of the Nominating and Elections Committee, hereinafter NEC, until five years after the employee ceases NAWCC employment unless authorized by a 2/3 vote of the Board of Directors present and voting.

ARTICLE III. COMMITTEES

Section 1. Purpose and Duties

The NAWCC organizational structure incorporates volunteer committees to provide for member and general public participation in its programs, operations, and workings, and to minimize the number of permanent staff required for conducting business. Standing Committees are established and defined in this Article. The Board shall have authority to create, modify, and terminate all other committees as defined herein or in the Standing Rules. Further, where not already described in this Article III, the Board shall establish responsibilities for committees to be incorporated in the Standing Rules. All committees shall report to the Board.

The Board Chair and the Executive Director will be ex officio nonvoting members of all committees with the exception that neither the Board Chair nor the Executive Director may be a member of the Ethics or Nominating and Elections Committees.

Section 2. Standing Committees

The Board may change the name of Standing Committees by a majority vote of those Board members present and voting to better reflect the committee's duties.

(a) Awards Committee

The Awards Committee shall be responsible for administering all awards and recognition programs established by the Board unless otherwise defined in these Bylaws or Standing Rules. The Committee shall make itself sufficiently informed of relevant activity at all organizational levels to fulfill the Board's objectives for each such program.

(b) Governing Documents Committee

The Governing Documents Committee shall be responsible for ongoing review of all governing documents and shall recommend changes to the Board for consideration by the membership as warranted. The Committee shall also be responsible for maintaining the master copies of the governing documents, including procedures deemed necessary by the Board for the operation of the NAWCC and its offices and committees. A current copy of the Bylaws and Standing Rules shall be maintained at NAWCC's corporate office and shall be made available on-line to all interested parties. The Governing Documents Committee shall review all governing documents a minimum of every five years

NAWCC BYLAWS

and submit written recommendations to the Board.

(c) Ethics Committee

The Ethics Committee shall be responsible for the investigation of any charge of unethical activity brought against a member or Chapter by another member, and recommend the appropriate action, if any, to be taken by the Board under Article IX of these Bylaws. Board Directors, including ex officio members, shall not serve on the Ethics Committee.

(d) Finance Committee

1. The Finance Committee shall be responsible for oversight and audit of financial management activities, including investment as well as accounting operations.
2. The Finance Committee shall annually, recommend the appointment of an independent accounting firm as Auditor, for approval by the Board.
3. The Finance Committee shall recommend to the Board objectives and guidelines for the management of investment funds, including endowment and other restricted and unrestricted funds. The Committee shall recommend professional investment managers for Board approval, serve as the liaison between the Board and the investment managers, and generally provide oversight and guidance for the investment of the NAWCC's financial assets.
4. The Finance Committee shall be responsible for monitoring the financial condition of the organization including the monthly income statement and balance sheet as well as other necessary reports. Based on this monitoring, the committee may from time to time make recommendations for action or offer motions to the Board.
5. The Finance Committee shall ensure that the financial elements of the Association are in accord with the vision, mission, and strategic plan as set by the NAWCC Board of Directors.
6. The Treasurer shall serve as Chair of the Finance Committee.

(e) The Library Collections Committee

The Library Collections Committee, together with the Executive Director, shall be responsible for developing and recommending policies for the Fortunat Mueller-Maerki Library to the Board for approval, including collections management, acquisitions, accession, and deaccession of books and other horological written material, the acceptance of donations, and the disposal of duplicate and redundant books and other materials. The Committee shall also provide oversight of the policies established by the Board for the collections of the Library and Research Center.

(f) Museum Collections Committee

The Museum Collections Committee, together with the Executive Director, shall be responsible for developing and recommending policies for the Museum collections to the Board for approval including collections management, acquisitions, collections development, accession and deaccession of articles for the Museum,

NAWCC BYLAWS

and other matters pertinent to the collections of the Museum. The Committee shall also provide oversight of the policies established by the Board for collections of the Museum.

(g) Nominating and Elections Committee

1. The Nominating and Elections Committee, hereinafter NEC, shall be responsible for conducting the election and appointment processes as set forth in Article IV.
2. The NEC shall be composed of four members who shall serve for a term of four years.
3. A Director, while serving as Board Chair, shall not be a member of the NEC.
4. One elected and one appointed member of the Committee shall be replaced in each two-year election cycle. The new members shall commence their term at the same time as the incoming Board Members:
 - (a) One member shall be elected by the membership from candidates who have prior Board service. Those who served on Council or as a Trustee of NAWCC's predecessor organizations are also eligible for nomination to serve on the NEC.
 - (b) One member selected by the Board of Directors from past Directors or Directors currently seated and serving on the Board.
5. Members elected or appointed to the NEC shall be ineligible to run for election or appointment to the Board during their tenure on the NEC or for 4 years, whichever is longer.
6. The NEC shall attempt at all times whenever practicable to recruit two more candidates than open elected Director positions and two candidates for the elected NEC position. The Board may direct the NEC to seek and nominate additional candidates to fulfill the requirements of the Board.
7. The NEC shall provide a listing of qualifications for all candidates to be included with the election ballot, and ensure the eligibility of all candidates prior to their names being placed on the ballot by review of self-nomination forms, petitioner's personal information and by personal interviews.
8. The NEC will elect its Chair from among its members.

Section 3. Operational and Functional Committees

The Board may establish other Committees of an operational or functional nature as needed. The responsibilities of each such committee will be incorporated into the Standing Rules. The Board may change the status of a Functional Committee to that of a Standing Committee by a 2/3 vote of those Board members present and voting, but once established as a Standing Committee all requirements and restrictions pertaining to Standing Committees in these Bylaws shall apply.

Section 4. Special Committees

The Board may appoint Special Committees to address specific tasks, initiatives, and needs.

NAWCC BYLAWS

Section 5. Committee Chairs and Membership

The Board with a majority vote of those members present and voting will appoint Committee Chairs unless otherwise specified in these Bylaws. The members of each committee shall be selected and appointed by the Committee Chair subject to conditions in these Bylaws, the Standing Rules, and as the Board may impose. Board members shall be expected to serve on one or more committees as either Chair or member.

Section 6. Compensation

No committee member of the NAWCC shall receive compensation for services.

ARTICLE IV. ELECTIONS AND APPOINTMENTS

Section 1. Positions

Every two years, six Director positions and two Nominating and Elections Committee positions shall be elected by the membership or be appointed by the Board per these requirements:

- (a) The Board shall appoint three Directors, and the membership shall elect three Directors;
- (b) The Board shall appoint one member to the Nominating and Elections Committee, and the membership shall elect one member to the Nominating and Elections Committee.

Those newly elected or appointed shall take office at the first Board meeting following the expiration of the term of the Directors leaving the Board.

Section 2. Eligibility

(a) Director Candidates

To be eligible for election or appointment as a Director, a member must have no felony convictions, must have no disciplinary actions against them as a result of an ethics complaint or violation, and if elected or appointed must be willing to perform the job of Director including, if so appointed or elected by the Board, to serve on a Committee as member or as Chair, or as an officer of the Board. All candidates must be prepared to be interviewed by the NEC for verification of eligibility, and to certify an understanding and willingness to be subject to and including without limitation the common law and statutory fiduciary responsibilities of not-for-profit corporation Board members.

(b) NEC Candidates

In addition to the requirements of Article IV Section 2(a), prerequisites for NEC candidates for election or appointment are defined in Article III Section 2(g), Nominating and Elections Committee. Candidates for NEC elected member positions may be nominated by the NEC, by another NAWCC member, or by self-nomination.

NAWCC BYLAWS

(c) Candidacy for Director

Subject to Article II Section 3 and to Article IV Section 2(a), candidates for election or appointment as a Director may be nominated by the NEC, by another NAWCC member, or by self-nomination. The nomination process is further defined in the Standing Rules.

(d) Candidacy for Elected Director by Petition

Subject to Article II Section 3 and to Article IV Section 2(a), and in addition to the methods described in Article IV Section 2(c), any member who desires to stand for election as a Director may do so by petition, having secured no less than 250 valid member signatures. All petitions must be received by the NEC prior to close of nominations. The petition process is further defined in the Standing Rules.

(e) Limitations

1. Self-Nominated Candidates

The total number of candidates by self-nomination or nomination by other NAWCC members for each open elected position shall be limited to a maximum of five, with the NEC being responsible to select those candidates whose names shall appear on the ballot should there be more than five such nominations per open position. There shall be no limit on the number of self-nominated candidates for appointed positions.

2. Petition Candidates

There shall be no limitation to the number of Petition Candidates for any open elected Director position.

Section 3. Responsibility

The NEC shall:

- (a) Manage the election and appointment processes according to policies set forth in these Bylaws and the Standing Rules, to include a call for nominations, publishing of the list of qualified candidates in a timely manner, preparation of the Official Ballot, and oversight of the election itself;
- (b) Interview all potential candidates to verify their eligibility prior to their names being placed on the ballot for any elected position, or on a list of nominees for any appointed position;
- (c) Provide a summary of qualifications to the Board of recommended appointed Director nominees;
- (d) Recommend candidates to the Board for appointment to fill any Board vacancy occurring outside the normal election or appointment cycle;
- (e) Continually seek to identify candidates for both elected and appointed Director positions.

Section 4. Ballot for Election of Directors and NEC Members

Subject to Section 2 of this Article, the NEC shall prepare the Official Ballot that shall contain names of self-nominated candidates, names of candidates nominated by

NAWCC BYLAWS

other NAWCC members, names of petition candidates for Director, and names of candidates selected by the NEC if there are an insufficient number of otherwise qualified candidates for the open positions.

Section 5. Voting Procedure

Each election year, the Official Ballot shall be sent to each association member by the means of distribution as defined in the Standing Rules.

Members shall vote by marking their choice of candidate on the Official Ballot. The Board of Directors shall assure an accurate, impartial, and confidential election. Reproductions of any hard copies of the Official Ballot are invalid and will not be accepted. The NEC shall be responsible to have official ballots, whether print or electronic, be designed to prevent duplication or fraud and to be clear and easy to complete. Ballots must be received by midnight of the first business day in April of the election year to be considered valid unless the NEC has authorized an extension.

Section 6. Certification

The candidates receiving the greatest number of votes, upon certification by the Chair of the NEC, shall be declared elected. In case of a tie, the members of the NEC shall be polled, except in the case of a tie for the elected NEC member the outgoing Board will be polled. The candidate receiving the greatest number of votes in either poll shall be declared elected. The NEC Chair shall make a preliminary certification to the Chair of the Board. Final certification of the election shall be made by the NEC Chair at the next Board meeting and announced at the next Membership Meeting.

Section 7. Appointed Directors

(a) Nominations

The NEC will issue a call for nominations for appointed Directors utilizing distribution as defined in the Standing Rules. Nominations will be received until one week following the close of elections. Nominations may be submitted by members who wish to self-nominate, by members of the Board, by the Executive Director, by the NEC, and by other interested members including candidates who were not elected to the Board. The basic qualifications for all potential candidates for appointed Directors are the same as for elected Director positions.

(b) Skills Requirements and Selection of Nominees

A minimum of six months prior to a scheduled Board election, the Board Chair, with approval of a majority of the Board members present and voting, shall present in writing to the NEC a list of the qualifications, skills, and traits desired of potential candidates for the Board. The NEC will be responsible for working with the Board to determine skills needed to complement the makeup of the Board, and on review of all potential nominees, to develop a summary of their qualifications for presentation to the Board. The NEC will then develop a nominee list for the open appointed Director positions, recommending one nominee for each open position.

NAWCC BYLAWS

(c) Confirmation of Appointments

Within fifteen days following the close of the elections for elected positions, the NEC shall submit its nominee list for appointed Director positions to the outgoing Board. The Board will convene a meeting within fifteen days following receipt of nominee list from the NEC to confirm the successful nominees individually, each requiring a majority vote of the Board members present and voting. If any nominees are not confirmed, within one week of any negative vote, the NEC must submit an additional list of nominees for each vacant position. The Board must vote to confirm or reject the proffered nominees within fifteen days following receipt of the nominee list from the NEC. If after sixty days following the close of the elections, the NEC is unable to nominate a candidate acceptable to the Board, the Board, by a three-quarters vote of the Directors present and voting, shall appoint a candidate of the Board's choosing.

Section 8. Vacancies

(a) Selection of Candidates

In the event a vacancy should occur on the Board, the NEC shall select one or more qualified nominees for the vacant position, using the same criteria as for selecting candidates for elected or appointed Director positions. Upon onset of the vacancy, the Board Chair will submit, with the approval a majority of the Board members present and voting, in writing to the NEC a list of the qualifications and traits desired of potential candidates for the Board. Any needed skills lost by the vacancy should be considered.

(b) Confirmation of Appointment

Confirmation of the appointment of the successful nominee to fill the unexpired portion of the term of the vacancy requires a majority vote of the Board.

(c) Timeline

The Board must fill any vacancy within sixty days of the onset of the vacancy. If no qualified candidates are available, this deadline may be extended one time only for no more than sixty days. At the end of these sixty days, if the NEC is unable to nominate a candidate acceptable to the Board, the Board, by a three-quarters vote of the Directors present and voting, shall appoint a candidate of the Board's choosing.

ARTICLE V. FUNCTIONS

The NAWCC will engage in functions that further its purposes as stated in the Articles of Incorporation and these Bylaws. Such functions will be defined in the Standing Rules, and include but are not limited to, or required to be, those described in this Article.

Section 1. Education

The NAWCC shall focus on all forms of education in the art and science of horology for the benefit of its membership and the general public, including Symposiums focusing on horological themes, courses of instruction in the repair, maintenance,

NAWCC BYLAWS

and conservation of timepieces through field programs, activities, youth and adult education, and other outreach activities. The NAWCC shall also provide horological displays and programs at the Museum and may provide them at other locations, including but not limited to, Regional Shows, Chapter Meetings, and other general public events and/or venues for the benefit and education of its membership and the general public. Such educational activities shall be further defined in the Standing Rules.

Section 2. Publications

The NAWCC shall have an official publication to be issued periodically as defined in the Standing Rules, which shall include all official notices concerning the business of the NAWCC, which may be published by electronic or other means. Other materials that may be published shall be of a horological nature including activities and events of the NAWCC and its Chapters.

The Board may approve other publications to be produced according to policies defined in the Standing Rules. All publications may be distributed in electronic or print format as the need and justification dictate.

Section 3. National Watch & Clock Museum

The Museum of the NAWCC will operate for the benefit of both the general public and membership. The Board shall have the authority to rename the Museum to honor an individual, individuals, or other entities as the Board may deem appropriate.

Section 4. Library and Research Center

The Library and Research Center of the NAWCC shall be known as the Fortunat Mueller-Maerki Library and Research Center, hereinafter Library, and will operate for the benefit of the membership and the general public. The Board shall have the authority to rename the Library to honor an individual, individuals, or other entities as the Board may deem appropriate.

ARTICLE VI. MEMBERSHIP

Section 1. Eligibility

Eligibility for membership shall be open to persons and entities with an interest in horology upon submission of a membership application along with the payment of dues. Acceptance and continuation of membership shall be conditioned upon acceptance and adherence to the Articles of Incorporation, Bylaws, Standing Rules, and Member Code of Ethical Conduct of the NAWCC along with payment of dues. Membership in the NAWCC shall not constitute any representation or warranty by the NAWCC to such member or any other person. The NAWCC adopts and incorporates by reference herein the non-discrimination statutes and laws of the Commonwealth of Pennsylvania and the United States Government.

Section 2. Categories of Membership

The Board shall establish and regulate categories of membership, as described in

NAWCC BYLAWS

the Standing Rules.

Section 3. Dues

The Board shall establish the amount and timing of dues for all categories of membership.

Section 4. Resignation

There shall be no remission of dues. A member may be reinstated upon application provided he or she was a member in good standing upon resignation, and subject to additional requirements as the Board may impose.

Section 5. Roster of Members

The Executive Director shall keep a current Roster of Members.

ARTICLE VII. MEMBERSHIP MEETINGS

Section 1. Regular Annual Meeting

A Membership Meeting shall be held during the National Convention, or at a time and in a locale approved by the Board.

Section 2. Special Meetings

The Board Chair, with the approval of a majority of the Board members present and voting, may call Special Membership Meetings at any time with advance notice to the membership of not less than 30 days.

Section 3. Quorum

The quorum of any membership meeting consists of those who attend the meeting as per Robert's Rules of Order (Bylaws Article XI RULES OF ORDER AND CONSTRUCTION).

Section 4. Notices

Notices of all meetings of the general membership must be sent to all members not less than 30 days before the date of such meeting, by direct notification, or by other equally comprehensive means as approved by the Board.

Section 5. National Convention

National Conventions shall be held at least annually, when possible, at times and places as approved by the Board. Educational programs and exhibits of horological material shall be included as defined in the Standing Rules.

ARTICLE VIII. CHAPTERS

Section 1. Formation

An NAWCC Chapter is a group of NAWCC members who choose to join together to pursue their common horological interests under the auspices of the NAWCC.

NAWCC BYLAWS

Chapters exist for the same purposes as the NAWCC, promoting and providing education in the art and science of horology for their members and the general public and the preservation of horological knowledge and artifacts. The Board may grant a charter to a new Chapter provided its members accept the conditions for Chapter operation as defined in this Article VIII and the Standing Rules, including but not limited to:

- Submission of a petition or other request for formation for the purpose of being recognized as an NAWCC Chapter;
- Submission of a proposed Memorandum of Association and/or Bylaws together with the petition or request for formation, that are not in conflict with the requirements of the NAWCC Articles of Incorporation, Bylaws, or Standing Rules and showing that the Chapter will operate as a non-profit entity;
- Recognition of NAWCC membership requirements for Chapter officers;
- The specific requirements for the chartering of new Chapters shall be defined in the Standing Rules.

Section 2. Meetings

(a) Chapter Meetings

Chapters shall hold periodic meetings on schedules suitable to the chapter members and the type of chapter. Other requirements regarding such meetings shall be provided in the Standing Rules.

(b) Regional Meetings

Regional Meetings may be arranged by Chapters covering a period of one or more days, as consistent with the size of the meeting. Other requirements regarding such meetings including approval of dates to be held shall be provided in the Standing Rules.

Section 3. Authority Limitation

No Chapter shall have the power to act for or on behalf of the NAWCC in any way, except upon express written authority from the Board granted for a specific purpose.

Section 4. Private Inurement Prohibition

No part of any Chapter's assets, including but not limited to dues, admission fees, or other receipts and encumbrances, shall be paid as compensation either directly or indirectly to any officer or member of that Chapter, nor to any person or organization directly or indirectly affiliated with an officer or member of that Chapter, for the purpose of carrying out the duties normally associated with the operation of such Chapter.

Section 5. Recall of Charter

As provided in Article IX of these Bylaws, the Board by 2/3 majority vote may recall the charter of any Chapter whenever it deems such action is in the best interests of the NAWCC and Chapter membership.

NAWCC BYLAWS

ARTICLE IX. DISCIPLINARY ACTION

The NAWCC, after due process and hearing and by 2/3 majority vote of the Board members present and voting, reserves the right to recall the charter of any Chapter or dismiss any member at any time for failure to abide by the NAWCC Articles of Incorporation, Bylaws, Standing Rules, or Member Code of Ethical Conduct. Temporary sanctions may be imposed by the Ethics Committee or as otherwise defined in the Standing Rules. The reason or reasons for the Board's decision to terminate or rescind a Chapter's charter shall be recorded in the minutes of said meeting.

ARTICLE X. FISCAL YEAR

The Board shall establish the fiscal year of the NAWCC.

ARTICLE XI. RULES OF CONSTRUCTION

As used in these Bylaws, a reference to either gender shall be deemed to include masculine and feminine wherever necessary or appropriate, and the singular shall include the plural and vice versa. Article headings used herein are for convenience of reference only, and no construction or inference shall be derived therefrom.

ARTICLE XII. AMENDMENTS

Section 1. Amendment Proposals

Amendments may be proposed in two ways:

- (1) By a proposal made by a resolution passed by the Board, or
- (2) By a proposal made by Petition signed by at least five percent of the membership.

Section 2. Categorization of Proposed Amendments

Amendments shall be categorized by the Board as either technical and non-substantive or non-technical and substantive. Such technical and non-substantive amendments may include, but not be limited to, language cleanup, name changes, operational changes to meet regulations, and other changes or improvements to affect more efficient operations.

Section 3. Amendment Proposal Publication

Amendment proposals of both categories passed by the Board or received by Petition shall be distributed by means as defined in the Standing Rules.

Section 4. Voting

(a) Technical and Non-substantive Amendments

Technical and non-substantive amendments proposed either by the Board or by Petition may be voted on by the Board, after a 30-day notice period, and will require a 3/4 affirmative vote of those Directors present and voting for approval. If approved, Technical and non-substantive Amendments shall become effective

NAWCC BYLAWS

immediately.

(b) Non-technical and Substantive Amendments

All non-technical and substantive amendment proposals, by either of the above means, after approval by the Board by a 3/4 affirmative vote of those Directors present and voting, will be voted on by referendum of the membership using Official Ballots. Approval of any proposed regular amendment will require a 2/3 majority of the valid ballots returned and if approved will become effective immediately.

Section 5. Publication of Results

An announcement of all amendments adopted in the period since the most recent meeting of the Board, whether at the Membership Meeting or a Special Membership Meeting, shall be made at the beginning of the next such meeting of the membership. The result of all amendments shall be published in an official NAWCC publication following the Board's actions.

ARTICLE XIII. CORPORATE RESTRUCTURING VOTING PROCEDURE

Major changes in the corporate status of the NAWCC such as merger or dissolution, after approval by a 3/4 vote of the Board members present and voting, may only be made on approval by a vote of the membership taken in person or by Proxy at Membership Meeting or a Special Membership Meeting called for that purpose. Approval of such action shall require a 2/3 majority of all votes and Proxies cast. An Official Proxy will be sent to all members eligible to vote at least 30 days prior to the meeting. The Secretary will be named in the Official Proxy to represent all Proxy votes, and the Proxies shall be returned for counting to an independent Agent appointed by the Board and the result given to the Secretary, who shall cast the Proxies at the meeting. Electronic means may also be used for delivery and voting of Proxies.

APPENDIX I. AMENDMENT HISTORY

BYLAWS of October 2004

Amended: April 2011

Amended: April 2013

Section 5. Voting Procedure

Section 7. Appointed Directors (a) Nominations

Amended: April 2015

Section 5. Director Term of Office

ARTICLE XII. AMENDMENTS

Amended: April 2017

Amended: September 2020

VERSION 1.0 AMENDMENTS

October 2020:

(A) GLOBAL CHANGES

Revised Format

VERSION 2.0 AMENDMENTS

November 2020:

(A) GLOBAL CHANGES

NONE

(B) SECTIONS ADDED

Table of Contents

APPENDIX 1. AMENDMENT HISTORY

(C) SECTIONS DELETED

NONE

(D) SECTIONS AMENDED

NONE

(E) SECTIONS REINSTATED & AMENDED

NAWCC BYLAWS

VERSION 3.0 AMENDMENTS

February 2022:

(A) GLOBAL CHANGES

NONE

(B) SECTIONS ADDED

NONE

(C) SECTIONS DELETED

NONE

(D) SECTIONS AMENDED

PREAMBLE

ARTICLE I. BOARD OF DIRECTORS

Section 6. Meetings

ARTICLE II. EXECUTIVE DIRECTOR

Section 3. Employees

ARTICLE III. COMMITTEES

Section 1. Purpose and Duties

Section 2. Standing Committees

Preamble

(a) Awards Committee

(g) Nominating and Elections Committee

Section 4. Special Committees

ARTICLE IV. ELECTIONS AND APPOINTMENTS

Section 1. Positions

Section 3. Responsibility

Section 7. Appointed Directors

(c) Confirmation of Appointments

ARTICLE VII. MEMBERSHIP MEETINGS

Section 3. Quorum

ARTICLE XI. RULES OF CONSTRUCTION

ARTICLE XII. AMENDMENTS

Section 4. Voting

(b) Non-technical and Substantive Amendments

NAWCC BYLAWS

APPENDIX I. AMENDMENT HISTORY

(E) SECTIONS REINSTATED & AMENDED

NONE

VERSION 3.0 AMENDMENTS

August 2023:

(F) GLOBAL CHANGES

NONE

(G) SECTIONS ADDED

NONE

(H) SECTIONS DELETED

NONE

(I) SECTIONS AMENDED

PREAMBLE

ARTICLE I. BOARD OF DIRECTORS

Section 1. Members

ARTICLE II. EXECUTIVE DIRECTOR

NONE

ARTICLE III. COMMITTEES

NONE

ARTICLE IV. ELECTIONS AND APPOINTMENTS

NONE

ARTICLE VII. MEMBERSHIP MEETINGS

NONE

ARTICLE XI. RULES OF CONSTRUCTION

ARTICLE XII. AMENDMENTS

NONE

NAWCC BYLAWS

APPENDIX I. AMENDMENT HISTORY

(A) SECTIONS REINSTATED & AMENDED

NONE

VERSION 3.2 AMENDMENTS

December 2023:

(B) GLOBAL CHANGES

NONE

(C) SECTIONS ADDED

NONE

(D) SECTIONS DELETED

NONE

(E) SECTIONS AMENDED

PREAMBLE

ARTICLE I. BOARD OF DIRECTORS

Section 1. Members

ARTICLE II. EXECUTIVE DIRECTOR

NONE

ARTICLE III. COMMITTEES

NONE

ARTICLE IV. ELECTIONS AND APPOINTMENTS

NONE

ARTICLE VII. MEMBERSHIP MEETINGS

NONE

ARTICLE XI. RULES OF CONSTRUCTION

ARTICLE XII. AMENDMENTS

NONE

NAWCC BYLAWS

APPENDIX I. AMENDMENT HISTORY

(F) SECTIONS REINSTATED & AMENDED

NONE