



National Association of Watch and Clock Collectors, Inc.
Board of Directors In-Person Meeting
June 18, 2025 @ 9:00 am Eastern Time
NAWCC Watch & Clock Museum, Columbia, PA

OPEN MEETING – FINAL MINUTES

DIRECTORS PRESENT

Jarrett Harkness, Chair	Eliel Garcia, Director	Istvan Varkonyi, Director
Rhett Lucke, Vice Chair	Geoffrey Parker, Director	Paul Young, Director
Bob Burton, Treasurer	Micah Tasker, Director	Jeff Zuspan, Director
Nancy Spieker, Secretary	Michael Taylor, Director	

DIRECTORS ABSENT

Richard Callamaras, Chair		
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EX-OFFICIO MEMBERS PRESENT

Rory McEvoy, Executive Director	Myron Mintz, Legal Counsel (by ZOOM)
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ITEM

SUBJECT

- 1 Call to Order**
 Chair Lucke called the meeting to order at 8:56 a.m. EDT

- 2 Welcome, Introductions, Meeting Procedures & Announcements**
 Robert’s Rules of Order for Small Boards will be followed.

- 3 NEC Certification of Election Results**
 Elected NEC Chair, Rich Newman explained the committee structure and candidate selection process. He reported that of the 7,247 ballots sent, 4260 were opened and approximately 600 members voted. The NEC hopes to increase the voter participation and plans to proactively approach candidates two years in advance of the biannual election.

- 4 Board Seating**
 On behalf of the Nominating and Elections Committee (NEC), NEC chair Rich Newman seated the elected and appointed board members Richard Callamaras, Nancy Spieker, Micah Tasker, Michael Taylor, Istvan Varkonyi and Paul Young.

ITEM

SUBJECT

5 Introduction of Board Members, ED & Legal Counsel (roundtable)

A Brief Roundtable of Self Introduction session was held.

6 Roll Call

All Directors with the exception of Richard Callamaras were present. Executive Director Rory McEvoy was also present. Legal Counsel Myron Mintz attended via ZOOM call. Guests in attendance included Convention Chair- Sherry Kitts, Development Officer-John Paolini, Symposium Chair-Cathy Gorton (by ZOOM), NEC Chair-Rich Newman, Tom McIntyre and Keith Henley.

7 Appointment of Tellers for Officers Election

Rich Newman, NEC Chair, was appointed Teller for the Election of Officers for the 2025-2027 Board.

8 Election of Officers

a. **Chair Election:** Director Burton nominated **Jarrett Harkness** for 2025-2027 Chair. Second by Director Tasker. **PASSED BY UNANIMOUS CONSENT.**

b. **Vice-Chair Election:** Director Zuspan nominated **Rhett Lucke** for 2025-2027 Vice-Chair. Second by Director Burton. **PASSED BY UNANIMOUS CONSENT.**

c. **Secretary Election:** Director Parker nominated **Nancy Spieker** for 2025-2027 Secretary. Second by Director Burton. **PASSED BY UNANIMOUS CONSENT.**

d. **Treasurer Election:** Director Lucke nominated **Bob Burton** for 2025-2027 Treasurer. Second by Director Parker. **PASSED BY UNANIMOUS CONSENT.**

9 Approval of Legal Counsel

MOTION by Director Spieker: That Myron J. Mintz, having agreed to serve in such capacity be and is herewith appointed NAWCC Legal Counsel for the term of the present Board (2025-2027), as provided in the Standing Rules, Article III, Section 3.

Second by Director Tasker.

MOTION PASSED BY UNANIMOUS CONSENT.

10 Resolution of Appreciation of Departing Volunteers

MOTION by Director Lucke: That the Board of Directors approve the following Resolution:

WHEREAS, Leroy Baker, John Cote, Renee Coulson, Cathy Gorton, Sherry Kitts and Phillip Morris have served their respective terms as elected or appointed Directors or Officers of the NAWCC Board of Directors, and

WHEREAS, these NAWCC members have provided their services to the NAWCC in these essential governance positions freely of their own will as volunteers without compensation, service on behalf and in the interest of the Association, its purposes, and its members,

THEREFORE, be it resolved and incorporated in the minutes of this meeting that they are herewith commended for the exemplary services to the NAWCC and to the NAWCC Board of Directors.

SECOND by Director Burton.

MOTION PASSED BY UNANIMOUS CONSENT

ITEM**SUBJECT****11 Approval and Amendment of Agenda**

MOTION by Secretary Spieker: That the Board approve the agenda as presented to include all expected and new business.

Second By Director Young

MOTION PASSED BY UNANIMOUS CONSENT.

12 Approval of April 2025 Board of Directors Meeting Minutes

MOTION by Secretary Spieker: That the Board approve the Minutes of the April 07, 2025, Board of Directors Meeting Minutes as presented.

Second by Director Burton.

MOTION PASSED BY UNANIMOUS CONSENT.

13 2025 York, PA Convention Update

Convention Chair Sherry Kitts provided an update for the 2025 NAWCC National Convention

- There are 872 pre-registrations including 109 Early Bird
- Tailgate registrations are at 59
- 454 tables have been sold
- Old Timers and Fellows luncheon is at 40 registrants.
- Banquet registrations stand at 240
- Peter Planes II from Antiques Road Show will be doing the Live Auction.
- Receipts (excluding grants and donations) are over \$132K. Revenue including grants and donations is more than \$172.5K. Expenses to date are about \$10K with final bills still due for the Expo Center and other event ancillaries.

14 2025 Time Symposium Update

Symposium Committee Chair Cathy Gorton presented the following information regarding the upcoming Ward Francillon Time Symposiums

- Presentation and Review of the 2025 Committee Annual Report which included a summary of the 2024 “Horological Tour of New England” Program, participation and report of net income of \$3,290
- Committee Chair Gorton’s presentation included a historical summary of participation, price and revenue/expense for the prior four years of the Symposium. Additionally, an outline of the Symposium planning cycle for the next five years was presented with extensive itinerary detail of the October 2025 Symposium “Horological Treasures of the Midwest” and the May 2026 Symposium “Horological Treasures of Britain”.
- 2025 Symposium Registration is open and will close Sept 15, 2025.
- 2026 Symposium Registration will open June 19 and closes March 1, 2026.
- The 2026 Registration pricing was adjusted slightly from the previous April 2025 board approved budget to accommodate currency fluctuation, an additional excursion and group dinner.
- A La Carte event pricing has been a popular option for Symposium participants.
- The Committee expressed their gratitude to Headquarters and Staff for all their assistance.

ITEM**SUBJECT****15 Approval of Authorized Signatures for Transaction of NAWCC Business**

MOTION by Director Young: That the following positions are authorized to transact business for the NAWCC Banking accounts and will require two signatures (except for payroll checks) to be in effect from July 2025 through July 2027: Executive Director, and Administrative Assistants.

SECOND by Director Parker.

MOTION PASSED BY UNANIMOUS CONSENT.

MOTION by Director Young: That the following positions are authorized to transact business for the NAWCC Investment accounts and will require two signatures to be in effect from July 2025 through July 2027: Board Treasurer, Executive Director and Administrative Assistants.

SECOND by Director Parker.

MOTION PASSED BY UNANIMOUS CONSENT.

16 Treasurer's Report

Treasurer Robert Burton and Controller Brianna Ardini presented the following NAWCC financial information:

- The abbreviated April 2025 Financial Report was approved by the Finance Committee on June 10, 2025.
- The departments were within budget except for:
 - Education: Workshop Revenue was slightly below budget due to a registration refund for a workshop. Expenses are on budget for the month.
 - Real Estate: No rental income in April as the new tenant lease did not begin until June.
- No draw on investments was needed, even though it was authorized, if necessary.
- Net liquidity is \$371,290 temporarily below the target of \$400,000, due to the timing of the reimbursement from the Borough for the HVAC project payments. This drop in liquidity had been anticipated and was reviewed and approved by the board.
- Field work for the April 01, 2024 – March 31, 2025, audit has been completed by RKL and the auditors are drafting the financial reports. No exceptions are anticipated.
- First phase of the HVAC project is nearing completion.
- The new membership Database is up and running as anticipated.
- Brianna Ardin was credited with her excellent job in doing both Summary and Detail for all Departments. The Treasurer and Finance Committee are extremely pleased with her knowledge and performance.
- The Organization has net assets of nearly \$8 million, excluding collections.

ITEM**SUBJECT****17 Regional Board Representatives**

The following have volunteered for the next several months of Regionals:

- Rocky Mountain (7/25-7/27) – Jarrett Harkness and Rhett Lucke
- Eastern States (8/8-8/9) – Micah Tasker
- All Texas Chapters (8/22-8/24) – Jeff Zuspan
- Mid-South (8/29-8/30) – Michael Taylor
- Mid-America (9/5-9/6) – Nancy Spieker
- MKOA (9/19-9/20) – Nancy Spieker
- Mid-Eastern (10/3-10/4) – Micah Tasker
- North Coast (10/17-10/18) – Geoff Parker (?), Micah Tasker, Bob Burton
- Arizona Sunshine (3/13-3/14/2026) – Paul Young
- River Cities (3/27-3/28/2026) – Rhett Lucke
- Lone Star (5/22-5/24/2026) – Jeff Zuspan
- All Texas Chapters (8/21-8/23/2026) – Geoff Parker

Meeting was reconvened by Chair Harkness at 1:05 p.m. after adjourning for lunch 11:50 a.m. Eliel Garcia was unable to attend the afternoon session.

18 Acceptance of National Committee Reports

MOTION by Director Burton: That the Board accept and approve 2024-2025 National Committee, Board chair, and Secretary Reports as submitted.

(These reports were posted to the Board Private Forum for review by the Directors prior to the meeting, and will be published in the Watch & Clock Bulletin.)

SECOND by Director Tasker

MOTION PASSED BY UNANIMOUS CONSENT

19 Approval of Committee Chairs

MOTION by Vice Chair Lucke: That the board approve appointment of National Committee Chairs as proposed in Executive Session:

- **Awards:** Bob Pritzker, CAN
- **Ethics:** Tom L. Brown, AR
- **Finance:** Robert Burton, KY
- **Governing Documents:** Peggy Goodwin, OH
- **Library Collections:** Istvan Varkonyi, PA
- **Museum Collections:** Philip Morris, AL
- **Nominating & Elections (NEC):** Rich Newman, IL (as elected by the NEC members)
- **Chapter Relations:** Jeff Zuspan, TX
- **Development:** Geoff Parker, TN
- **Membership:** Michael Taylor, AL
- **Convention:** Paul Young, TN and Eliel Garcia, PA
- **Crafts:** Bill Slough, TX
- **Ward Francillon Time Symposium:** Cathy Gorton, CO

Second by Director Burton

MOTION PASSED BY UNANIMOUS CONSENT

ITEM**SUBJECT****19
Cont. Approval of Committee Chairs (cont)**

Director Parker emphasized the importance of handoff training for new Committee Chairs and the explanation of Committee functions and guidelines as provided in the Standing Rules.

20 Executive Director Rory McEvoy's Report / Updates

- In review of goals from three years ago, is pleased with the progress in cleaning up the museum and school spaces, creating new exhibits and classrooms. There has been a focus on housekeeping and improving system efficiency and ease of access.
- Much appreciation to Controller, Brianna Ardini for her financial oversight
- Continuing to streamline and improve the website with new IT systems that will integrate with the website without effecting financial systems and at a lesser cost than renewing old software. Additionally working to develop a better Registration Program that will interface with local Regional Registrations
- The future of the Association will be to improve and expand public image and increase awareness and use of membership benefits.
- A Marketing specialist has been hired to give a wider presence on social media, advertising benefits of membership and events.
- There is discussion of creating a dedicated website for the NAWCC Museum to encourage more visits from non-members.
- Recognition of Tom Stocker's stewardship of the Library to update and improve its usefulness to members.
- Also, recognition of Ken DeLuca's ongoing efforts to develop the School of Horology and to market the renovated facility and classes.
- Much appreciation to the team at Headquarters and all their work and dedication. The Newsletter distribution has been a great tool to introduce the organization and the school. The ED asked that Board Members be mindful of making requests of HQ Staff as they are a small crew.

21 Development Officer Introduction/Discussion

John Poalini was introduced as the new Development Officer, who will be helping the Association increase donorship opportunities. John goals for the Organization:

- Deepen existing relationships with members, chapters and foundations.
- Establish new fundraising through grants and donations
- Goal is to develop a stringer financial foundation to carry the NAWCC well into the future
- His uses a "3 C approach" - **C**ommunication, **C**onnection with donor passions, **C**ommitment from donors that they can feel good about.
- Focuses on Individualized plan for each donor relationship

ITEM	SUBJECT
22	<p>Chair Discussion Chair Harkness shared his optimism for the direction of the Board and Development Committee. The focus will be on increasing visibility to grow membership and implementation of new ideas and visibility to local Chapters to better showcase the value of membership.</p>
23	<p>Next Meetings</p> <ul style="list-style-type: none"> • Next ZOOM meeting: Tues, Aug 5, 2025 7:00p.m. EDT • Next Face-to-Face meeting: Wed, Feb 11, 2026 FL Mid-Winter Regional, St Augustine
24	<p>Call for any other New Business Director Varkonyi proposed consideration of establishing an Education Committee to interface with the School of Horology. Creation of a new committee would require amendment to the NAWCC Standing Rules and will require more discussion.</p>
25	<p>Adjournment of the Regular Session There being no further New Business, meeting was adjourned by Chair Harkness at 2:55</p>
26	<p>Solicit feedback from the audience.</p>

As no Executive Session was needed, Directors convened for a headquarters facilities, museum and school tour with Executive Director and select Staff.

Please send all comments and questions to current NAWCC BoD Secretary Nancy Spieker at nspieker99@gmail.com