



**National Association of Watch and Clock Collectors, Inc.
Board of Directors ZOOM Meeting
Tuesday September 23, 2025 @ 7:00 pm Eastern Time**

OPEN MEETING – FINAL MINUTES

DIRECTORS PRESENT

Jarrett Harkness, Chair	Richard Callamaras, Director	Michael Taylor, Director
Rhett Lucke, Vice Chair	Eliel Garcia, Director	Istvan Varkonyi, Director
Bob Burton, Treasurer	Geoffry Parker, Director	Jeff Zuspan, Director
Nancy Spieker, Secretary	Micah Tasker, Director	

DIRECTORS ABSENT

Paul Young, Director

EX-OFFICIO MEMBERS PRESENT

Rory McEvoy, Executive Director

ITEM	SUBJECT
1	Call to Order Chair Harkness called the meeting to order at 7:05pm ET
2	Welcome, Introductions, Meeting Procedures & Announcements The Board welcomed past Membership Chair Leroy Baker. Terry Hall joined the meeting later in the evening. Robert’s Rules of Order for Small Boards will be followed.
3	Roll Call Directors and Ex-Officio Board Members were present as noted in the tables above
4	Approval of the August 5, 2025 Board of Directors’ ZOOM Meeting Minutes. Motion by Secretary Spieker: to approve the August 5, 2025 Board of Directors Meeting Minutes. Motion seconded by Director Zuspan. MOTION PASSED BY UNANIMOUS CONSENT

ITEM	SUBJECT
5	<p>Treasurer Report</p> <p>Finance Committee Chair Burton reported that the June (complete) and July (summary) financial reports had been reviewed and approved at the Sept 16 Finance Committee ZOOM meeting. August financials will be available for review soon. It is expected that August liquidity will fall below the recommended benchmark due to timing of contractor payments and related grant reimbursements for the HVAC project, along with the conservative formula used to calculate liquidity. The fluctuation is recognized but is not a cause for concern, nor necessitates any action of correction.</p> <p>The Fiscal Year End March 2027 budget is being developed, and should be available for approval at the Feb 11, 2026 in person Board meeting.</p>
6	<p>Executive Director Remarks</p> <ul style="list-style-type: none"> • The Hugh and Ruth Overton estate and collection have been bequeathed to the NAWCC. Executive Director McEvoy will be working with Justin Overton and Phillip Morris to examine the collection for museum accession and coordinate the sale of the estate and property. • The vacant Headquarters position has been filled. FYE March 2027 budget discussions will include examining the possibility of expanding the Headquarters staff to better manage the demands on them. • School of Horology leaders Ken and Sam will be representing the NAWCC at the AWCI Symposium Sept 25-27. • News from Grant Management Systems regarding our prospects for funding to digitize the Hamilton Collection should be available around the end of September. • Favorable comments and noticeable results from the Digital Marketing efforts of Sean Moore for the Association.
7	<p>Membership Committee</p> <p>Committee Chair Michael Taylor presented the Board with notes from the Sept 18 Committee ZOOM meeting, which included several members of the Board. The Group reviewed and discussed an extensive prioritized list of objectives and ideas as compiled by past Committee Chair Leroy Baker. The list had been made available to all board members for reference, and includes multiple items to increase awareness and membership in the Association, as well as, ensuring that members recognize the value of their membership.</p> <p>The Board recommended that the Committee refresh and reprioritize the list setting achievable goals and deadlines. Particular points of discussion and interest included:</p> <ul style="list-style-type: none"> • Running a periodic membership advertisement in the Forums which are visible to non-members. Leroy Baker volunteered to get this project implemented. • Continue to increase our social media presence through Sean Moore's efforts. • Develop a program for watch, clock and tool retailers whereby they can offer a one-year membership with the purchase of a horological item of value. This program would need to be offered in a fair and balanced manner to include a wide range of retailers. • Offer a program to horological schools that includes a one-year membership for their students. <p>Additional discussion of making sure we are recognizing members' Association Honors and Milestone Membership pins.</p>
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8	Next ZOOM meeting Date: November 18, 2025 7:00pm ET
9	Next In-Person Meeting Date: Wed Feb 11, 2026 at the Mid-Winter Regional, St Augustine FL
10	Call for any other New Business There was no new business.
11	Adjournment of the Regular Session Chair Harkness adjourned the meeting at 8:12pm ET
12	Solicit feedback from the audience.
13	ANNOUNCEMENT by Chair Harkness: No Executive Session of the Board was deemed necessary

Please send all comments and questions to current NAWCC BoD Secretary Nancy Spieker at nspieker99@gmail.com